

# ONE-WORD DESCRIPTORS

## Your Unique Strengths

*Based on Johnny's responses, the report has marked those words that describe him. They describe how he solves problems and meets challenges (L), influences people (O), responds to the pace of the environment (G) and how he responds to rules and procedures (B) set by others.*

| <b>Problem Solving</b>  | <b>Process Information</b>   | <b>Mange Change</b>   | <b>Face Risk</b>  |
|---|--|---|---|
| Demanding   | Effusive   | Phlegmatic  | Evasive   |
| Egocentric  | Inspiring  | Relaxed<br>Resistant to Change<br>Nondemonstrative  | Worrisome<br>Careful<br>Dependent<br>Cautious<br>Conventional<br>Exacting<br>Neat   |
| Driving<br>Ambitious<br>Pioneering<br>Strong-Willed<br>Forceful<br>Determined<br>Aggressive<br>Competitive<br>Decisive<br>Venturesome | Magnetic<br>Political<br>Enthusiastic<br>Demonstrative<br>Persuasive<br>Warm<br>Convincing<br>Polished<br>Poised<br>Optimistic | Passive<br><br>Patient<br><br>Possessive<br><br>Predictable<br>Consistent<br>Deliberate<br>Steady<br>Stable   | Systematic<br>Diplomatic<br>Accurate<br>Tactful<br><br>Open-Minded<br>Balanced Judgment   |
| Inquisitive<br>Responsible  | Trusting<br>Sociable   |   |   |
| Conservative  | Reflective   | Mobile  | Firm  |
| Calculating<br>Cooperative<br>Hesitant<br>Low-Keyed<br>Unsure<br>Undemanding<br>Cautious  | Factual<br>Calculating<br>Skeptical<br><br>Logical<br>Undemonstrative<br>Suspicious<br>Matter-of-Fact<br>Incisive              | Active<br>Restless<br>Alert<br>Variety-Oriented<br>Demonstrative<br><br>Impatient<br>Pressure-Oriented<br>Eager<br>Flexible<br>Impulsive<br>Impetuous | Independent<br>Self-Willed<br>Stubborn<br><br>Obstinate<br><br>Opinionated<br>Unsystematic<br>Self-Righteous<br>Uninhibited<br>Arbitrary<br>Unbending |
| Mild<br>Agreeable<br>Modest<br>Peaceful   | Pessimistic<br>Moody   |   |   |
| Unobtrusive   | Critical   | Hypertense  | Careless with Details   |